KUKA HOME Co., Ltd.
2027 Campus Recruitment Brochure for International Students in China
(Vietnam, Indonesia, Australia, United States, Malaysia, Mexico)

1. About KUKA Home

KUKA Home Co., Ltd. is a home furnishing enterprise renowned around the world.

Since its founding in 1982, KUKA Home has remained true to its original aspiration and devoted to craftsmanship. Taking “home” as its starting point, the company is committed to the research, design, development, production, sales and service of full-scenario home furnishing products covering the living room, dining room, bedroom, whole-home customization and more。

With a diversified brand portfolio, KUKA Home provides global families with home furnishing solutions featuring exceptional craftsmanship, leading design, comfortable experience, intelligent interaction and multi-category integration, along with high-quality services covering the entire lifecycle of its users.

KUKA Home is more than an operator of home furnishing products and services — it is also a creator of better lifestyles. Our users’ aspiration for a better life is our inexhaustible driving force. We advocate “live the life you aspire to — at KUKA Home!” and we are committed to building a green and sustainable future together with our users.

In October 2016, KUKA Home was successfully listed on the Shanghai Stock Exchange (A-share market) under the stock code 603816.

2. Open Positions

Table 1. Open Positions

Number	Position	Number of openings	Nationality	Requirements	Key Responsibilities
1	Human Resources Management	2	Vietnam	Majors in human resources management, law, business administration, etc.	Responsible for payroll calculation, recruitment, training, etc.
2	Financial Management	2	Vietnam	Majors in finance, banking, taxation, etc.	Responsible for cost accounting and analysis, tax filing, cashier duties, etc.

Number	Position	Number of openings	Nationality	Requirements	Key Responsibilities
3	Lean Management	2	Vietnam	Engineering disciplines such as industrial engineering, mechanical management, electrical engineering and chemical engineering; supply chain management (planning direction)	Responsible for on-site diagnosis and improvement, standard working time setting, and building the lean management system, etc.
4	Quality Control	1	Vietnam		Responsible for customer factory audits, PQE (Process Quality Engineering), IQE (Incoming Quality Engineering), etc.
5	Manufacturing Management Trainee	3	Vietnam		Responsible for production planning, on-site management, personnel management, etc.
6	Procurement Management	1	Vietnam		Responsible for supplier development, procurement plan execution, supplier evaluation, etc.
7	Supply Chain Management (Planning)	1	Vietnam		Responsible for PMC (Production & Material Control), PC (Production Control), etc.
8	Process Management	2	Vietnam		Responsible for handling manufacturing abnormalities, optimizing processes, and issuing SOPs, etc.
9	Structural Engineering	1	Vietnam	Majors in mechanical engineering, mechanical design, manufacturing and automation, and related fields	Responsible for product structural design (including standardized design templates), etc.
10	Packaging Design	1	Vietnam	Background in graphic design, home furnishing design, or other design-related majors	Responsible for new product packaging, main-concept creativity, design and production, and logo design for soft-furnishing DM packages, etc.

Number	Position	Number of openings	Nationality	Requirements	Key Responsibilities
11	Foreign Trade Marketing	3	Vietnam	English majors preferred; majors in marketing, law, international trade and economics, etc. preferred; language requirement: English + Chinese	Responsible for following up on the completion of order delivery plans, and document preparation and filing, etc.
12	Foreign Trade Marketing	3	Indonesia	English majors preferred; majors in marketing, law, international trade and economics, etc. preferred; language requirement: English + Chinese	Responsible for following up on the completion of order delivery plans, and document preparation and filing, etc.
13	Financial Management	1	Indonesia	Majors in finance, banking, taxation, etc.	Responsible for cost accounting and analysis, tax filing, cashier duties, etc.
14	Human Resources Management	1	Indonesia	Majors in human resources management, law, business administration, etc.	Responsible for payroll calculation, recruitment, training, etc.
15	Procurement Management	1	Indonesia	Majors in engineering, management, finance and related fields preferred	Responsible for supplier development, procurement plan execution, supplier evaluation, etc.
16	Process Management	1	Indonesia	Engineering disciplines such as industrial engineering, mechanical management, electrical engineering, chemical engineering, etc.	Responsible for handling manufacturing abnormalities, optimizing processes, and issuing SOPs, etc.
17	Quality Control	1	Indonesia	Engineering disciplines such as industrial engineering, mechanical management, electrical engineering, chemical engineering, etc.	Responsible for handling manufacturing abnormalities, optimizing processes, and issuing SOPs, etc.
18	Planning Management	1	Indonesia	Engineering disciplines such as industrial engineering, mechanical management, electrical engineering and chemical engineering, as well as mathematics, management, logistics management, etc.	Responsible for PMC (Production & Material Control), PC (Production Control), etc.

Number	Position	Number of openings	Nationality	Requirements	Key Responsibilities
19	EHS Engineer	1	Indonesia	Majors in safety, environmental protection and related fields preferred	Responsible for EHS management of the new factory; environmental impact assessment and safety acceptance; and establishing EHS management ledgers, etc.
20	Foreign Trade Marketing	2	Australia	English majors preferred; majors in marketing, law, international trade and economics, etc. preferred; language requirement: Chinese + English	Responsible for following up on the completion of order delivery plans, and document preparation and filing, etc.
21	Product Management (Product Planning)	1	United States	Background in product design or other design-related majors	Responsible for market insight, user insight, product planning, and project follow-up and coordination, etc.
22	Foreign Trade Marketing	1	Malaysia	English majors preferred; majors in marketing, law, international trade and economics, etc. preferred; language requirement: English + Chinese	Responsible for following up on the completion of order delivery plans, and document preparation and filing, etc.
23	Foreign Trade Marketing	1	Mexico		

Notes

Recruitment type: These are 2027 campus recruitment positions, open to international students studying in China who graduated on or before July 30, 2027.

Work location:

2.1 VIET NAM: CÔNG TY TNHH JASON FURNITURE VIỆT NAM. Address: Lô 37.38.39.40.41.44.50.51.54.55.56 Cụm B2, KCN Đồng Xoài III, Phường Bình Phước, Tỉnh Đồng Nai, Việt Nam;

Lô H1, H2, H3, H5, H6, H7, Đường N3, Khu công nghiệp Đông Nam, xã Bình Mỹ, Thành phố Hồ Chí Minh.

2.2 INDONESIA: Jl. Tanjung Anom Nomor 3 Kawasan Industri Kendal, Desa Wonorejo, Kecamatan Kaliwungu, Kabupaten Kendal.

2.3 Other countries (United States + Australia + Mexico + Malaysia): details to be explained by the interviewer during the interview.

Language requirement: Except for positions with specific language requirements stated in the position requirements above, all positions require candidates to be able to use Chinese as a working language.

3. Compensation & Benefits

We offer competitive compensation and benefits packages in the countries/regions of employment (Vietnam, Indonesia, the United States, etc.). Salaries are set on a case-by-case basis according to the position, the graduating school, and the interview performance, among other factors. Candidates may also consult the contact channels provided in Section 6 below for details on compensation and benefits.

4. Interview Process

Application submission — Resume screening — First interview — Second interview — Final interview — Offer — Contract signing

5. Why Join KUKA Home

1. Dual-Track Growth Path | Two Promotion Tracks for a Diverse Future

Build a dual development track of professional excellence and management growth, achieving precise talent cultivation and long-term development.

2. Customized Development System | Full-Domain Empowerment for Rapid Transformation

Centralized onboarding training, professional capability enhancement, and an e-learning platform systematically build core workplace competitiveness.

3. Dual-Mentor Support | Full-Journey Guidance Balancing Growth and Care

A dual-mentor system of business mentors and growth mentors helps every newcomer integrate quickly and start with confidence.

4. Global Vision Platform | Riding the Wave of Going Global and Anchoring on the Trends of Our Times

With a vast international stage as our wings, we survey the global industry landscape, keep pace with cutting-edge trends, and accumulate an international perspective.

6. How to Join Us

1. KUKA Recruitment Official WeChat Account

2. Online Application Channel

3. Recruitment Manager WeChat ID

4. Recruitment Manager Zalo Account

5. Official Website: https://gw.kukahome.com/

6. Online Application: https://app.mokahr.com/campus-recruitment/kuka/172508?locale=zh-CN

If you encounter any issues during the application process, you may contact Javid, the Overseas Recruitment Manager, via WeChat or Zalo, or by phone at 17772998472. Working hours: Monday to Friday, 09:00 to 18:00.